



Gerri Ross FCFI
Director



INTRODUCTION TO GERRI ROSS AND ASSOCIATES LIMITED

Driving through boundaries

Gerri Ross and Associates Limited was formed in 2012, and whilst a young organisation, is rich in experience gained from many years in the field. It is an organisation that specialises in working within the oil and gas industry sector, with its emphasis on learning and development and management assessment, working with clients to support the achievement of their global training and development objectives. Gerri Ross and Associates truly believe that staff development and learning really does drive through boundaries!

Gerri has a history of personal experience working on international assignments and is happy to work at client worksites when required and is certainly used to operating in demanding environments.

As an associate organisation working within several, formal award body approved centres, Gerri Ross and Associates Limited is governed and audited for compliance against each individual specialist centre policies and procedures, which in turn are approved by regulating governing bodies such as Scottish Qualification Authority (SQA), Chartered Management Institute (CMI).

What is professional discussion?

Assessment by professional discussion produces very successful completions results due to its succinct methodology. It is the process by which the assessor has a series of pre-planned taped discussions with each their candidate using a mix of the following methods:

- face to face discussion meetings
- remote access face-to-face online Internet discussion meetings, using Citrix 'GoToMeeting' software.
- Internet and webcam access along with organisational authorisation is required for this method of discussion
- telephone taped conversation alongside
- review of strategic evidence
- observation where required

Contact Details

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Driving through boundaries!

Gerri Ross and Associates Limited offers the following Scottish Qualification Authority (SQA).

SQA Management Qualifications

- SVQ 2 in Team Leading at SCQF level 5
- SVQ 3 in Management at SCQF level 7
- SVQ 4 in Management at SCQF level 9
- SVQ 5 in Management at SCQF level 11

SQA Learning and Development

- Learning and Development Level 3
- Learning and Development Level 4

Individual Assessor and Internal Quality Assurer Awards (verifier award to the uninitiated!)

- SQA Unit L&D9DI Assess Workplace Competence Using Direct and Indirect Methods
- SQA Unit L&D11 Internally Monitor and Maintain the Quality of Workplace Assessment

Also available

- Bespoke management development workshops
- Bespoke learning and development (Train the Trainer) for On the Job Coaches, Classroom Instructors and Trainers and Discipline Supervisors
- Bespoke Competence Assurance Assistance and Support

Assessment of all formal SQA external qualifications will be by Professional Discussion

Each of the qualifications on offer will be assessed, in the main, using professional discussion, while still following the assessment process. SQA accept this method as a recognised method of success assessment.

Both assessor and candidate will find this process a sleek and focused approach towards the achievement of each qualification undertaken, even and enjoyable experience, (see our online testimonials for reference!)



A brief overview of who the SVQs in Management and Team Leading are for:-

SVQ 2 in Team Leading at SCQF level 5

For those managers who are in their first managerial role and/or have a limited area of control. They are also likely to have a tightly defined area of responsibility.

SVQ 3 in Management at SCQF level 7

For managers with some responsibility for managing resources, allocating work to others and ensuring health and safety requirements are met.

SVQ 4 in Management at SCQF level 9

For managers whose responsibilities include implementing operational plans, allocating work to others, achieving results and providing leadership.

SVQ 5 in Management at SCQF level 11

For practising managers who have responsibility for substantial programmes and resources and who may be able to influence the strategic development

of the organisation. It also covers encouraging innovation, providing direction, motivating and supporting staff to achieve organisational objectives, implementing change.

SQA and CMI Partnership

SQA and the Chartered Management Institute (CMI) have joined forces to help you build a brilliant management career. SQA and Chartered Management Institute (CMI) jointly certificate all these management qualifications. Candidates registered for the SVQs in Team Leading and Management are able to take advantage of 12 months free studying membership of CMI.

Studying membership will allow you instant access to a range of management information, tools and support, to help you achieve your SVQ and perform more effectively and efficiently within your management and leadership position.



Management and Supervisory Development

Gerri Ross and Associates Limited offers bespoke Management and Supervisory development workshops, targeted at Supervisors, Team Leads and Line Managers, in line with operational requirements. The development workshops link to the requirements of the Scottish Qualification Authority (SQA) management units Levels 3 and 4.

SQA Learning and Development : Level 3

The SVQ in Learning and Development at level 3 is suitable for trainers, facilitators, mentors, tutors, coaches, instructors, or anyone with a training responsibility in addition to their main job.

Level 3 candidates would be expected to have responsibility for planning, delivering, and evaluating training.

SQA Learning and Development : Level 4

The SVQ in Learning and Development at level 4 is aimed at senior trainers, or training co-ordinators/managers who plan, deliver, and evaluate programmes and/or have some management responsibility for others.

Level 4 candidates would be expected to have responsibility for developing and implementing training programmes, and some management of direct trainers

Contained within the Learning and Development qualifications are the following assessment and verification of team competence

SQA Unit L&D9DI Assess Workplace Competence Using Direct and Indirect Methods

Who this Unit is for

This Unit is for those who assess in the workplace using a wide range of assessment methods, both direct and indirect. The person wishing to achieve this Unit (the assessor- candidate) will use the following direct methods:

The assessment decisions made by the assessor-candidate will be used to confirm achievement in a range of situations such as assessing SVQs, other workplace qualifications or in-company standards.

For this Unit, assessments must be of a substantial but realistic and manageable piece of the candidate's work. Each assessment should cover the full assessment cycle to include planning, judging evidence, providing feedback and recording the decision.

SQA Unit L&D11 Internally Monitor and Maintain the Quality of Workplace Assessment

Who this Unit is for

This Unit is for those monitoring assessment processes and decisions within an organisation and helping to maintain and improve the quality of workplace assessment. The internal quality assurance process being conducted by the internal verifier-candidate can be for SVQs, work-based qualifications or in-company standards.

Gerri Ross offers a bespoke development workshop for training staff, again in line with organisational and operational requirements, or training and development needs. The development workshop links to the requirements of the Scottish Qualification Authority (SQA) requirements of the SQA SVQ3 Learning and Development vocational qualification.